

## **Harassment**

### **Scope**

The policy applies to all residency and fellowship programs at CCHS.

### **Purpose:**

The Sponsoring Institution must have a policy, not necessarily GME-specific, covering sexual and other forms of harassment that allows residents/fellows access to processes to raise and resolve complaints in a safe and non-punitive environment consistent with applicable laws and regulations.

### **Policy and Guidelines**

The Sponsoring Institution elected to use The University of Alabama Harassment Policy, as well as the Sexual Misconduct Policy in lieu of a separate/distinct policy.

In order to ensure the most current version of the UA Policy is always referenced, GMEC approves referencing a link to the complete UA policy by clicking on the following links for more information <http://eop.ua.edu/harassment.html> and <http://titleix.ua.edu/sexual-misconduct-policy.html>.