The Dean's Corner

Minorities in Medicine: Success and Failure

It is relatively rare in my experience to see documented evidence of the benefits of ambitious social programs, particularly when they encompass the whole nation. As part of the affirmative action programs of the early 1970s, U.S. medical schools accepted a very ambitious, self-imposed challenge to increase the enrollment of minorities in medical schools from the then relatively stable figure of 2.8 percent to 12 percent in six years. Although that ratio was not reached, the percentage reached 8 percent, and that ratio has remained fairly stable since 1975. Since medical schools expanded class size at the same time, the actual increase in numbers of minority enrollees has been even more impressive.

Other objectives of these programs were to increase the supply of physicians who would provide health care for the poor, who would practice in underserved areas, and who would provide primary medical care.

An analysis published recently in the New England Journal of Medicine documents the success of these efforts. An eight year follow-up of 1975 graduates shows that minority physicians from that class have fulfilled those secondary objectives substantially better than their nonminority classmates.

Although the total number of graduates of our family practice residency program and the medical school graduates from this program is too small for meaningful statistical analysis, the trends for our students and residents are in the same direction. Our residency program has been particularly attractive to minority physicians. Currently, black physicians represent less than 5 percent of all residents in training in the United States. Eleven percent of our current residents are black, and 11 percent of the total enrollees in this program have been from that minority group. All of those who have finished the program are practicing in rural or innercity settings with medically underserved populations.

Some might argue that there need be no relationship between the percentage of blacks in the population (11 percent) and the goal of 12 percent black physicians in our society. Achieving that goal by establishing a minority admissions quota has even been declared unconstitutional. But many of us believe that ethnic congruity between patient and physician is helpful in establishing a productive doctor-patient relationship. Patients' values and attitudes about health and illness vary widely from one ethnic or sociocultural group to another. These variables are most readily appreciated by physicians who share the same heritage. In addition, other studies have shown a strong tendency on the part of young physicians to establish practices in communities similar to the ones in which they were raised.

The reasons for attempting to increase minority enrollment in medical schools have been several, as mentioned at the beginning of this piece, and there is now convincing evidence that these programs do accomplish their goals. Therefore, we need to redouble our efforts to assure that large numbers of black and other minority students are encouraged to enter medical
school. This is particularly true in the South.

The CCHS/Macy Foundation BioPrep program is an innovative demonstration and research project now in its fourth year of operation. We will soon know the extent to which this program will assure entrance of the participants into premedical and other health-related college programs. We have every reason to believe that it will be successful, but we need expansions of this model and other innovative efforts to speed up the process.

The national study reported in the New England Journal provides tangible evidence of the benefits of affirmative action in medical education. The benefits accrue not just to those individuals who avail themselves of the opportunity, but to society at large.

W.J.C.

Occupational Health Services at the CMC

For the past several years the Capstone Medical Center has steadily expanded occupational health services provided to local Tuscaloosa industries. The Departments of Family Medicine and Community Medicine have sought to establish and improve health service relationships with almost twenty university divisions and community industries.

Among the university divisions using CMC occupational health services are the Safe State On-Site Consultation Program, the UA Health and Safety Department, and the Animal Care Facility. Participating local firms range from larger industries such as Gulf States Paper Corporation and Tuscaloosa Steel Corporation to smaller companies, including Firestone Tire and Rubber Company and several trucking firms.

Faculty physicians in the Departments of Family Medicine and Community Medicine have designed a special occupational and preventive medicine program to meet the needs of these industries and their employees. For preplacement evaluations, the service involve a detailed health history self-questionnaire, a comprehensive physical examination, and specific laboratory tests (pulmonary function tests, audiologic testing, back X-rays, specific blood tests). All these screening services are carefully correlated with the job description provided by the company.

Dr. Bradley Ware, Assistant Professor of Family and Community Medicine, explains, "In the preplacement examinations we act as an advocate for the company, whereas with periodic examinations we act predominantly as an advocate for the employee, in terms of preventive medicine." While the majority of industries utilize the complete occupational health program, a number of other Tuscaloosa companies use CMC exclusively for injury-related services.

Dr. Ware says that continued enhancement of occupational health programs is planned for the future. "The movement in the family medicine and community medicine departments is, first, to consolidate and standardize our approach to these various industries. Second, we will continue to provide the best services possible for both the involved companies and the patient. And finally, we plan to implement the teaching of pertinent occupational-related illnesses and preventive medicine issues to family practice residents, the companies, and the employee/patients."

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In recent months, CCHS has welcomed three new assistant professors. Dr. Elizabeth Rand has joined the Department of Psychiatry; Dr. Donnie Smith, the Department of Internal Medicine; and Dr. Paul Tietze, the Department of Family Medicine.

Dr. Elizabeth Rand, a native of New Jersey, received a bachelor's degree in government from Smith College and a master's degree in economics from New York University. For several years following, she was a senior research analyst with the National Bureau of Economic Research in New York, where her interests were focused on health manpower and services. Her interest in health systems led to her decision on a medical career, and in 1980 she received her medical degree from Albert Einstein College of Medicine. She completed her Psychiatry residency at the University of Connecticut School of Medicine, where she was chief resident in 1985. Dr. Rand is married to Richard Rand, Ph.D., an Associate Professor of English at the university. They have three children: Ilona, age fifteen; Sebastian, age twelve; and Paul, age three.

Dr. Donnie Smith, who graduated from Troy State University in 1976 and the University of Alabama School of Medicine, Tuscaloosa Program, in 1980, has returned to his home after a five-year absence. He was chief resident in internal medicine in the Pensacola (Florida) Education Program and, immediately prior to coming here, a fellow in the University Hospital of Jacksonville Department of Internal Medicine, Division of Gastroenterology and Nutrition. Dr. Smith is married to Marian Smith and has a daughter, Erica Michele, and a son, Matthew Alexander.

Dr. Paul Tietze graduated with honors and a degree in anthropology from Southern Methodist University in 1973. He then returned to his home state and entered the University of Oklahoma College of Medicine, from which he received a medical degree in 1978. Dr. Tietze completed his residency in the University of Oklahoma Family Practice Residency Program in Enid, Oklahoma, in 1981, after which he joined the faculty of the Department of Family Medicine at the University of Oklahoma Health Sciences Center in Oklahoma City. In addition to his scholastic accomplishments, Dr. Tietze was a high school and NCAA All American swimmer and a member of the Pan American Games team and the 1973 World Student Games team in the USSR. Dr. Tietze is married to Pamela Tietze, M.D., a second-year resident in the CCHS Family Practice Residency Program. They have an three-year-old son, David Christopher.
Relieving the Stress of Childhood

Hospitalizations Through Nature Experiences

Widely documented evidence shows that a substantial number of children who are hospitalized experience psychological upset, as high as eighty percent in one study. In another, 20 percent of the children displayed severe reactions such as eating, sleep, and speech disturbances, tics and mannerisms, fears and regressive behavior that often continued for extended periods of time after hospitalization. All children may experience the traumas of hospitalization, but some children are more vulnerable than others. Three major factors have been identified that consistently effect the degree of psychological upset: lack of familiarity with the hospital setting; separation from parents; and the stage of a child's development.

Dr. James Leeper, Associate Professor of Community Medicine, and Peggy Jessee, Research Associate, Department of Community Medicine, were collaborators with Martha Strickland and Carmen Hudson, Department of Human Development and Family Life, on a project funded by the CCHS Research Grants Program that employed activities designed to cultivate in hospitalized children a sense of wonder about their world, to involve them in sensory experiences that would aid them in their adjustment to the hospital, and to reaffirm their position as a living part of their environment.

The nature experiences, which were incorporated into the child life program at Children's Hospital in Birmingham, consisted of four sensory activities plus a tree-ring activity that were used in the hospital playroom or in the child's room: (1) potting a plant while focusing on the uniqueness and beauty of plants and learning about their daily care; (2) making a collage of nature objects and discussing sensory awareness and the aesthetic value of each natural object; (3) painting or drawing an outdoor scene after an audio-visual presentation of nature slides; and (4) weaving a wall-hanging using natural objects to make an aesthetically pleasing art object. Another major activity in each playroom was examining a cross-section of a diseased tree with magnifying lenses. In addition, plants, aquariums with fiddler crabs, terrariums, recorded sounds of nature, pictures of outdoor scenes, and nature bulletin boards were also used.

As a unit, these experiences provided a comprehensive approach to therapy for the hospitalized child and added a positive dimension to the ongoing program of the hospital playroom. After potting her plant, one child stated emphatically, "I'll take care of the plant like my nurse has taken care of me, but I won't give it a shot." Another child, as he sorted through the pebbles, feathers, pine cones, moss, chunks of marble, and sweet gum ball making selections for his collage, said, "My mom makes me leave good junk like this outside."

Their experience with this program has led the project directors to feel that using the approach of incorporating children into the natural world as they are adjusting to the sterilized hospital environment unifies many of the complex circumstances in which the children now find themselves. This variety of experiences gives the individual child the greatest opportunity to find the particular mode of expression that will allow for a more normal level of emotional stability. With this in mind, they recommend that medical personnel and educators should continue to investigate a range of alternative approaches in addressing the multiple needs of the hospitalized child.
Vertical File Serials

The Health Sciences Library receives many free newsletter type publications, which are stored in file cabinets located against the wall in front of the library's main entrance. The serials are filed alphabetically by title in the last cabinets. The current year and one-year backfile are retained of the "newspaper" type publications such as Family Practice News. Most of the other titles are retained for three years. A complete list of the titles is included in the back of the HSL Journal List. A few titles that might be of particular interest are listed below:

- Alabama Family Physician
- The Alabama M.D.
- Alabama's Health
- Catholic Health World
- Infectious Disease Practice
- Internal Medicine News and Cardiology News

NCME Videocassettes

The library subscribes to the Network for Continuing Medical Education Videocassettes, the most extensive collection of medical education programs available. The programs are presented by leading clinicians and researchers. Most programs are accompanied by supplementary print materials designed to enhance the learning experience of the physician users. NCME programs are widely accepted in the fulfillment of continuing medical education requirements of specialty boards including the AMA and the AAFP.

A program, which may be devoted to one subject or as many as three distinct subjects, is received in the library every two weeks. The current program list includes "Beta and Calcium Channel Blockers: A New Era in Cardiovascular Therapy," David J. Elizard, M.D., Cardiology Section, Department of Medicine, Ochsner Clinic, New Orleans, Louisiana (#463); "Adolescent Scoliosis: Early Diagnosis is the Key," Barry Silverman, M.D., Orthopedic Surgeon, Mount Sinai Medical Center, Miami, Florida (#464); and "Consultations in Geriatric Dermatology," Stephen Horowitz, M.D., Vice Chairman, and Arthur Weissman, M.D., Department of Dermatology, Mount Sinai Medical Center, Miami Beach, Florida (#465). All the programs are included in the new Health Sciences Library Audiovisual Catalog. For more information contact Bobby Selwyn at 348-1366 in the library.

News Briefs

Appointments, Honors, and Awards

Dr. Lorin BAUMHOVER, Professor of Behavioral Science and Director of the Center for the Study of Aging, has been invited to participate in the First Invitational Conference sponsored by the International Exchange Center on Gerontology and the Government of Taiwan; the conference will be held in Taiwan May 14-19.

Dr. James BINDON, Assistant Professor of Behavioral Science, has been appointed editor of the monthly Biological Section of the American Anthropological Association's Anthropology Newsletter.

Dr. William DESHAZO, Professor of Family Medicine and Project Director of Athletic Medicine, has been appointed to the Retired Senior Volunteer Program (RSVP) Advisory Council as of November 1985.

Dr. Robert GLOOR, Associate Professor of Community Medicine, has been reappointed to a four-year term as a member of the Medical Advisory Board, Drivers' License Division of the Alabama Department of Public Safety and has been asked to serve as chair again for the coming year. Dr. Gloor has served as a member and chair of the board since its creation by the Alabama Legislature in 1979.
Dr. Harry KNOPKE, Associate Professor of Behavioral Science and Executive Assistant to the President, has been appointed to the Advisory Committee, Coordination of Training Programs for Minority and Disadvantaged Students, Office of the Assistant Secretary for Health, Public Health Service, U.S. Department of Health and Human Services.

Larry MAYES, senior medical student, has been selected as one of 42 MAP/Reader's Digest International Fellows. The fellows are selected on the basis of an excellent academic standing, personal development, cultural adaptability, motivation, world concern, desire for voluntary service, and a sincere interest in Third World medical missions. He will be serving in Zimbabwe during January and February.

Dr. Robert PIERONI, Professor of Internal Medicine and Family Medicine, has been reappointed to the Pharmaceuticals and Therapeutics Committee of the American Society of Internal Medicine from November 1, 1985 through October 31, 1986. He has also been nominated by the Alabama Society of Internal Medicine to the American College of Physicians Alabama Chapter Council. He has been selected to be a member of the Committee for Interdisciplinary Education in Geriatrics/Gerontology as well as the Program Committee for the Association for Gerontology in Higher Education (AGHE). He has been selected as a Volunteer Visiting Scientist by the Alabama Academy of Science. As such, he will be visiting high schools throughout the state in the upcoming months discussing medical topics. He has been appointed to the Rehabilitation Advisory Committee of the DCH Rehabilitation Pavilion. He is also president-elect of the Pavilion medical staff. Finally, Dr. Pieroni has been appointed to the Legislative Committee of the Tuscaloosa Area Alzheimer's Disease Support Group.

Bobby SELWYN, Audiovisual/Circulation Manager in the Health Sciences Library, has been promoted to Audiovisual Services Manager/Liaison for Educational Tower Affairs.

Judy WHITE, Secretary III in the Department of Obstetrics/Gynecology, has been promoted to Medical Office Assistant.

Presentations and Publications

Dr. Lorin BAUMHOVER, Professor of Behavioral Science and Director of the Center for the Study of Aging, and Dr. Robert PIERONI, Professor of Internal Medicine and Family Medicine, presented "Medical Quackery Involving the Elderly" at the Southern Medical Association's Seventy-Ninth Annual Scientific Assembly in Orlando, Florida, November 17-20. The two were coauthors of "Osteoporosis: A Problem for Slim Women," which was presented by Dr. Olivia Walden, Assistant Professor, Department of Food, Nutrition, and Institution Management, at the Thirty-Eighth Annual Scientific Meeting of the Gerontological Society of America in New Orleans, Louisiana, November 22-26, 1985. Dr. Baumhover also coauthored "Multidisciplinary Treatment Team in a Geriatrics Program: A New Approach to an Old Problem," which was presented at the same meeting.

Dr. William DESHAZO, Professor of Family Medicine and Project Director of Athletic Medicine, presented "Drugs and Athletics" at the Governor's Conference on Drug Awareness in Montgomery on November 18-20, 1985.

Dr. William DRESSLER, Associate Professor of Behavioral Science, presented "Contemporary Stressors in the Black Community" at a meeting of the Alabama Chapter of the National Association of Social Workers in Montgomery on November 21, 1985.

Dr. Randall EASTERLING, second-year resident, addressed the Emergency Nurses Association on Adult Respiratory Distress Syndrome at DCH Regional Medical Center on October 22, 1985.

Dr. Roland FICKEN, Associate Professor and Chief of Behavioral Science, presented "Competency-Based Curricula in a Family Practice Residency" with Dr. Harry KNOPKE, Associate Professor of Behavioral Science and Executive Assistant to the President, at the annual conference of the Association for the Behavioral Sciences and Medical Education in Washington, D.C., on October 15, 1985. Dr. Ficken also served as a discussant on "Demography and Health" at the Mid-South Sociological Association meeting in Little Rock, Arkansas, October 23-26, 1985.
In addition to the above-referenced presentation with Dr. Ficken, Dr. Harry KNOPKE, Associate Professor of Behavioral Science and Executive Assistant to the President, presented "Planning the Entrepreneurial University: A Case Study of the University of Alabama" at the Programme on the Entrepreneurial Institution, Danbury Park, Chelmsford, Essex, England, September 29 – October 4, 1985. He participated in a symposium on "Developing and Nurturing the Talents of Minority High School Students for Careers in Medicine" at the Twenty-Fourth Annual Conference on Research in Medical Education, Association of American Medical Colleges, in Washington, D.C., on October 30, 1985. Dr. Knopke also participated in a panel discussion of "Implementing an Institutional Planning Process: From Controversy to Communication" at the annual meeting of the Southern Association for Institutional Research/Society for College and University Planning in Virginia Beach, Virginia, October 30 – November 1, 1985.

Lisa Rains RUSSELL, Assistant Professor and Chief Medical Librarian, participated in a panel discussion on different types of libraries at the Graduate School of Library Service on November 20, 1985.

Grant and Contract Activities

Dr. Lorin BAUMHOVER, Professor of Behavioral Science and Director of the Center for the Study of Aging, has received $98,340 from the Alabama Medicaid Agency to support "Proposal to Evaluate Alabama's Medicaid Plan to Provide Title XIX Reimbursable Home and Community-Based Services for Elderly and Disabled Alabamians." On November 20, Dr. Baumhover submitted "State-Wide Elder Abuse Prevention Training Program" to the Administration on Aging; the application requests $134,154 in the first year and $144,993 in the second. He is co-project director with Dr. Forrest Scogin, Department of Psychology.

Dr. James BINDON, Assistant Professor of Behavioral Science, has received funding from the University of Alabama Research Grants Committee for his project "Stress, Support, and Growth and Development among Low Birthweight Infants."

A revised application for the Area Health Education Center program was submitted on behalf of UASOM to the Health Resources and Services Administration on November 15, 1985. It requests $557,688 for West Alabama over three years; Dr. Stephen GEHLBACH, Professor of Pediatrics, Associate Dean for Academic Affairs, and Acting Chief of Community Medicine, is the Associate Program Director for the Tuscaloosa campus.

Dr. Robert GELLER, Assistant Professor of Pediatrics, has submitted "Evaluation of Regional and Nonregional Poison Center Services" to the University of Alabama Research Grants Committee. The application requests $3,902 for one year.

Dr. Harry KNOPKE, Associate Professor of Behavioral Science and Executive Assistant to the President, submitted "Comprehensive Assistance Program for Premedical Education" to the Health Careers Opportunity Program on November 1, 1985. The application is a joint effort with Stillman College and requests $721,735 over three years.

Meetings, Workshops, Consultations

Dr. Lorin BAUMHOVER, Professor of Behavioral Science and Director of the Center for the Study of Aging, provided consultation services to the Mississippi Commission on Aging November 7-8, 1985, in Jackson, Mississippi, on community-based long-term care and to the Veterans Administration Medical Center, Tuscaloosa, on evaluating their Geriatric Evaluation Unit.

Dr. James BINDON, Assistant Professor of Behavioral Science, attended the Eighty-Fourth Annual Meeting of the American Anthropological Association in Washington, D.C., on December 4-8, 1985.

Dr. William DRESSLER, Associate Professor of Behavioral Science, attended "Psychiatric, Psychosocial, and Behavioral Strategies in Patient Care" at the University of Rochester School of Medicine, October 3-5, 1985, in Rochester, New York.

Dr. Roland FICKEN, Associate Professor and Chief of Behavioral Science, attended the annual meeting of the Association of

Margaret P. GARNER, Assistant Professor and Clinical Nutritionist, Department of Family Medicine, was invited by the American Dietetics Association to review cognitive and performance skills for the national registration exam for dietitians in Chicago, Illinois, November 20-22, 1985.

Dr. Riley LUMPKIN, Professor of Family Medicine and Assistant Dean for Continuing Medical Education and Professional Relations, participated in a Syntex Symposium on November 2, 1985, in Scottsdale, Arizona.

Dr. Robert PIERONI, Professor of Internal Medicine and Family Medicine, as president-elect of the Alabama Chapter, attended the Twenty-Ninth Annual Meeting of the American Society of Internal Medicine (ASIM) in Washington, D.C., October 10-13, 1985. Dr. Pieroni is also a member of the Credentials Committee for ASIM. On October 19, Dr. Pieroni, as vice-chairman of the Clinical Sciences Section, attended the fall meeting of the Alabama Academy of Science at the Southern Research Institute in Birmingham, Alabama.

Lisa Rains RUSSELL, Assistant Professor and Chief Medical Librarian, is advising the Center of Health Services Research at Memphis State University on the selection of a core library collection of books in health administration. With Barbara DOUGHTY, Assistant Professor and Medical Reference Librarian, Ms. Russell attended the annual meeting of the Alabama Health Libraries Association in Gulf Shores on October 23. In conjunction with the meeting, they completed the 1985 National Library of Medicine MEDLINE Update on October 25. On November 13-15, Ms. Russell and Ms. Doughty attended the Southern Chapter Medical Library Association annual meeting in Winston-Salem, North Carolina.

Sherron WALDROP, Phlebotomist/EKG Technician, and Sharon BARTON, L.P.N., Capstone Medical Center, attended the Industrial Audiometric Technician Training Course sponsored by the Industrial Hearing Conservation Service in Montgomery on December 5-7, 1985, and are now certified as Industrial Audiometric Technicians.

Guests and Special Events

An open house at the Capstone Medical Center on November 1 celebrated the opening of the newly constructed Family Medicine Red Suite and the recently renovated Obstetrics/Gynecology Suite.

Community Service

Dr. Russell ANDERSON, Associate Professor and Chief of Family Medicine, provided medical services for Oak Hill School in Tuscaloosa during November.

Dr. Lorin BAUMHOVER, Professor of Behavioral Science and Director of the Center for the Study of Aging, presented "You Are What You Were" on September 28, 1985, and "Aging: Fact and Fantasy" on November 6, 1985, as part of DCH Regional Medical Center's ten-week Community Education Program for the Elderly. He spoke on "Positive Aging" for the University of Alabama Elderhostel Program on November 5, 1985, and discussed "Elder Abuse" on the Alabama Public Television Network program For the Record on November 12, 1985, in Montgomery, Alabama. He served as a panel member discussing "Issues and Concerns of the Elderly" during the 1985 Alabama Aging Network Training Conference in Mobile, Alabama, October 20-22, 1985.

Dr. Mary Joyce MCGINNIS, Assistant Professor of Obstetrics/Gynecology, spoke on "Women in Health" for the Displaced Homemakers Program called "New Options" at Shelton State Community College on October 31, 1985.

Dr. Paul MOZLEY, Professor and Chairman of Obstetrics/Gynecology, talked on "Premenstrual Syndrome" for DCH Regional Medical Center's Women's Health Education Program on October 14, 1985.

On October 13, 1985, Dr. Robert PIERONI, Professor of Internal Medicine and Family Medicine, and Dr. Lorin BAUMHOVER, Professor of Behavioral Science and Director of the Center for the Study of Aging, discussed "Elder Abuse" in the Tuscaloosa News. Their work has also been printed in numerous state and national publications in recent months. Dr. Pieroni discussed "Folk
Medicine Among the Elderly" to the universitywide Brown Bag Luncheon and Discussion Group on November 11, 1985; he presented "Folk Medicine" on November 5 to the annual Elderhostel sponsored by the University of Alabama College of Continuing Studies and presented diplomas to those completing the program; on November 14, he presented "Health Issues for Retirees" to retiring faculty and staff of the University of Alabama; and on November 6, he participated in the DCH Regional Medical Center program "Brighter Days for Golden Years and presented "Physiology of Aging."

Arrivals and Departures

Mary CHAMBERS has resigned as Secretary to the CMC Administrator to accept a position in the University of Alabama Law School. She has been replaced by Shirley DENNIS.

Genice COLEMAN is the new Medical Records Clerk at the CMC.

Roger DOCKERY and Keith REILLY have joined the staff of the Program in Emergency Medicine as Instructors for the Emergency Medical Technician Training Program.

Vicki Ashcraft O'MAILEY has left her position as Medical Office Assistant in the Department of Obstetrics/Gynecology.

Scott STRICKLAND, Circulation Assistant in the Health Sciences Library, has resigned to accept a position as a Psychiatric Aide at West Alabama General Hospital. He has been replaced by Crystal MEALER.

Linda TUTEN has joined the Department of Obstetrics/Gynecology as a Secretary III.

Vital Statistics

College faculty and staff extend their sympathy to Dr. John T. JOHNSON, first-year resident, on the death of his grandmother.

Warren Scott Jones, birthweight 7 lbs. 11 oz., was born to Linda and RALPH JONES, formerly Professor and Chief of Psychiatry, on December 12, 1985.

Mary Frances Markushewski, birthweight 7 lbs., was born on November 12, 1985, at Bitburg Air Force Hospital in Bitburg, Germany, to CYNTHIA TRANTHAM MARKUSHEWSKI, formerly Instructional Assistant in the Department of Internal Medicine, and Captain E. JOHN MARKUSHEWSKI, a 1983 graduate of the CCHS residency program.

Daniel Herbert Person was born to Dee and BOBBY PERSON, third-year resident, on November 27, 1985.

LaQuetta Joyce Prince, birthweight 6 lbs. 4 oz., was born on November 12, 1985, to Willie and SHELIA PRINCE, Medical Records Clerk at the CMC.

Kate Smitherman, birthweight 6 lbs. 6 oz., was born to Peggy Ann and TOM SMITHERMAN, first-year resident, on November 19, 1985.

Miscellany

Dr. Gary R. KILGO, a 1979 graduate of UASOM, Tuscaloosa, has completed a neurology residency at Bowman Gray School of Medicine and is returning to Tuscaloosa to open a practice with Dr. Ben Lucy, a graduate of UASOM, Birmingham.

College Calendar

January 8
General Faculty Meeting, 12 noon, Carrel Room, Capstone Medical Center.

January 10
Current Research at CCHS. "Stress in Family Medicine Residents," Dr. Marcia J. Chesebro, Assistant Professor of Family Medicine. Room 101 Educational Tower, DCH Regional Medical Center, 12:30 p.m.

January 18
Grand Rounds, "Osteoporosis," Dr. Jiri Dubovsky, Associate Professor of Medicine, UASOM, Oak Room, DCH Regional Medical Center, 8:00 a.m.; Noon Conference, "Pain Management and Prevention of Nausea," Dr. John G. Hankins, Brookwood Medical Center. Room 101 Educational Tower, DCH Regional Medical Center, 12:30 p.m.

January 23
"Osteoporosis," Dr. Mary G. Hammond, Associate Professor and Division Chief, Reproductive Endocrinology and Fertility, Department of Obstetrics and Gynecology, University of North Carolina, Chapel Hill.
Room 101 Educational Tower, DCH Regional Medical Center, 12:30 p.m.

February 7
First Friday Letters, Science, and Medicine Conference. Dr. Jim Salem, Professor and Director of American Studies. Room 101 Educational Tower, DCH Regional Medical Center, 12:30 p.m.

February 12
General Faculty Meeting, 12 noon, Carrel Room, Capstone Medical Center.

February 13
"Methods of Contraception," Dr. Elizabeth Connell, Professor of Gynecology and Obstetrics, Emory University School of Medicine. Room 101 Educational Tower, DCH Regional Medical Center, 12:30 p.m.

February 14
Current Research at CCHS. "Negotiation Process in the Physician/Patient Relationship," Dr. Harriet H. Myers, Assistant Professor of Psychiatry and Behavioral Science, and Dr. Bradley R. Ware, Assistant Professor of Family Medicine and Community Medicine. Room 101 Educational Tower, DCH Regional Medical Center, 12:30 p.m.

February 17
"Screening for Colon Cancer: Costs and Benefits," Dr. Stephen H. Gehlbach, Professor of Pediatrics, Associate Dean for Academic Affairs, and Acting Chief of Community Medicine. Room 101 Educational Tower, DCH Regional Medical Center, 12:30 p.m.

February 18
Grand Rounds, "Therapy of Reflux Esophagitis," Oak Room, DCH Regional Medical Center, 8:00 a.m.; Noon Conference, "Gastrointestinal Motility Disorders," Dr. Sami Achem-Karam, Jacksonville, Florida. Room 101 Educational Tower, DCH Regional Medical Center, 12:30 p.m.

February 19
"Chronic Hepatitis," Dr. Saul Krugman, Professor of Pediatrics, New York University Medical Center. Room 101 Educational Tower, DCH Regional Medical Center, 12:30 p.m.

February 20
"Chronic Pancreatitis," Dr. Stanley B. Benjamin, Chief, Division of Gastroenterology, Georgetown University Hospital. Room 101 Educational Tower, DCH Regional Medical Center, 12:30 p.m.

February 21
"Inflammatory Bowel Disease: Clinical Problems," Dr. Arthur M. Freeman, Jr., Birmingham, Alabama. Room 101 Educational Tower, DCH Regional Medical Center, 12:30 p.m.