Moonlighting

Scope
The policy applies to all residency and fellowship programs at CCHS.

Purpose:
The Sponsoring Institution must maintain a policy on moonlighting that addresses the following criteria. Specific procedures concerning moonlighting may vary from program to program, and residents/fellows may undertake moonlighting activities only in accordance with the guidelines established by the individual residency programs. Such procedures will be reviewed and approved by GMEC. The following applies to moonlighting by residents/fellows in all programs:

Policy and Guidelines

• Residents/Fellows cannot be required to engage in moonlighting activities.
• PGY-1’s are not permitted to moonlight, and the Sponsoring Institution and the individual training programs may prohibit resident/fellow moonlighting at any time.
• Any resident/fellow engaged in moonlighting must obtain advance written permission from the program director for such activities. The program director must give permission in writing that she/he is aware that a resident/fellow is moonlighting and this information must be maintained in the resident/fellow’s file.
• Each program must monitor the effects of moonlighting activities on a resident/fellow performance in the program, including the possibility that adverse effects may lead to withdrawal of permission to moonlight. The program director shall report to GMEC any circumstances where approval was withdrawn due to adverse performance impacted by moonlighting.
• Moonlighting at Other Institutions
  o Residents/Fellows participating in moonlighting activities at other institutions must have an unrestricted full license to practice medicine in the State of Alabama, a current Alabama Controlled Substance Certificate (ACSC), and a personal DEA number.
  o Malpractice coverage by Professional Liability Trust Fund (PLTF) may not be provided, therefore it is incumbent upon the resident/fellow to disclose such moonlighting (see above written permission requirement) in advance so that proper liability coverage decisions can be made.