Accommodation for Disabilities

Scope
The policy applies to all residency and fellowship programs at CCHS.

Purpose:
The Sponsoring Institution must have a policy, not necessarily GME-specific, regarding accommodations for disabilities consistent with all applicable laws and regulations.

Policy and Guidelines

The Sponsoring Institution has elected to use The University of Alabama Disabilities Policy in lieu of a separate/distinct policy. In order to ensure the most current version of the UA Policy is always referenced, GMEC approves referencing a link to the complete UA policy by clicking on the following link for more information http://eop.ua.edu/disabilities.html

Pursuant to the University’s Reasonable Accommodations Policy (www.ua.edu/about/policies/), the University’s Department of Human Resources coordinates requests for workplace accommodations. Residents should make accommodation requests by following the Employee Procedures for Requesting Reasonable Accommodation, available at www.hr.ua.edu/ada, which also has contact information for Human Resources’ ADA Coordinator and other information about the University’s compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act.

The University provides reasonable accommodations for program accessibility and employment for qualified persons with disabilities as defined in applicable laws and regulations. Reasonable accommodations are made on an individualized basis. It is the responsibility of persons with disabilities, however, to seek available assistance and make their needs known.

While the University strives to accommodate the needs of people with disabilities as fully as possible, reasonable accommodations do not include measures which fundamentally alter the University's programs and services or which place an undue administrative or financial burden on the University.