Harassment

Scope
The policy applies to all residency and fellowship programs at CCHS.

Purpose:
The Sponsoring Institution must have a policy, not necessarily GME-specific, covering sexual and other forms of harassment that allows residents/fellows access to processes to raise and resolve complaints in a safe and non-punitive environment consistent with applicable laws and regulations.

Requirement:
All residents/Fellows are required to review and complete training regarding this policy as required by the University of Alabama.

Policy and Guidelines
The Sponsoring Institution uses The University of Alabama’s Harassment Policy and Sexual Misconduct Policy in lieu of a separate/distinct GME policy.

In order to ensure the most current version of the UA Policies are always referenced, GMEC approves accessing the complete UA policies by clicking on the following links for more information:

UA Harassment Policy  https://titleix.ua.edu/policies/harassment-policy/

UA Sexual Misconduct Policy  https://titleix.ua.edu/policies/smp/