Verification of English Proficiency
Public Law 95-201

Please indicate your level of English Proficiency by circling the appropriate criteria.

Name: _______________________ is being/has been appointed to a direct patient care position and meets the criteria circled on the following information excerpted by VA Circular 00-85-2 and from VHS&RA Supplement MP-5, Part II, Chapter 2, Appendix A.

1. The candidate’s primary and native written and spoken language is English.

2. The candidate has completed a combination of 4 or more years of education and/or experience as follows:
   a. Education in this country or in any school in which the basic curriculum is conducted in English, which may include any time spent in graduate and postgraduate training.
   b. Successful work experience in a healthcare facility in which the primary written and spoken language is English and in which the individual is required to communicate in English.

3. For physicians, any of the following additional criteria may be considered as qualifying for English language proficiency:
   a. Graduation from a medical school accredited by the LCME (Liaison Committee on Medical Education), as listed in the current Association of American Medical Colleges’ Directory.
   b. Graduation from a foreign medical school whose curriculum was taught and examined in English.
   c. United States citizenship by birth and graduation from a foreign medical school.
   d. Certification by the ECFMG (Education Council for Foreign Medical Graduates) with a certificate dated 1976 or later.
   e. Successful completion of the VQE (Visa Qualifying Examination).
   f. Certification by an American Specialty Board.
   g. For resident appointed to an integral graduate program (i.e., accredited in the name of an affiliated institution), certification by the Deans Committee or Medical Advisory Committee of having met the written and spoken English proficiency requirements.

4. The test of English as a foreign language must be successfully completed during the first year of VHS &RA employment in a direct patient-care assignment. An employee whose test scores fail to qualify for successful completion of the exam will be terminated from the service on a 2 weeks notice. If the employee’s temporary appointment expires in less than 2 weeks, the employee may not be retained beyond this date.

APPROVED/DISAPPROVED

JANICE F.HARDY
Chief, Human Resources Management Service

Email or fax this completed form to: traci.turner@va.gov or fax: 205-554-4630